

### The Bank of East Asia, Limited, Macau Branch

東亞銀行有限公司澳門分行

Incorporated in 1918, The Bank of East Asia, Limited ("BEA") is Hong Kong's largest independent local bank, with total consolidated assets of HK\$805.3 billion (US\$103.9 billion) as of 30<sup>th</sup> June, 2014. BEA is listed on The Stock Exchange of Hong Kong, and is a constituent stock of the Hang Seng Index. BEA offers customers a comprehensive range of commercial banking, personal banking, wealth management, and investment services through an extensive network of more than 240 outlets covering Hong Kong and the rest of Greater China, Southeast Asia, the United Kingdom, and the United States.

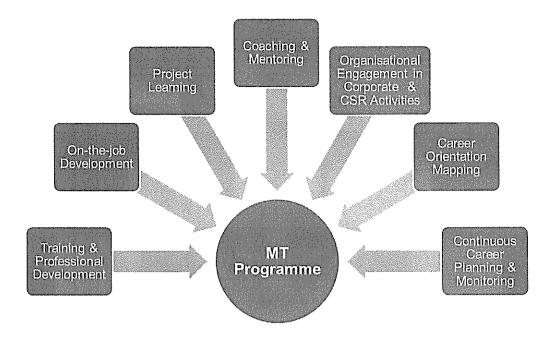
BEA Macau Branch was established in 2001. Currently, we have a branch and 4 sub-branches in Macau that provide a broad range of products and services to meet the diverse needs of both corporate and personal customers. To cope with the business expansion in Macau, we are pleased to launch the Management Trainee ("MT") Programme and invite applications from qualified candidates for the MT Programme.

BEA Macau Branch offers a promising career path to outstanding university graduates. Our 24-month MT Programme aims to nurture potential and young executives and to develop future management staff of our Branch. MTs, who complete the MT Programme as per the training schedule, are able to "fast-track" to manager in two years, a process that usually takes four years.

#### **MT Programme**

During the 24-month MT Programme, trainees will gain in-depth knowledge of the banking and financial fields through on-the-job development and extensive training. Trainees will also have opportunities to be actively involved in various corporate events, including Corporate Social Responsibility activities throughout the training period.

# **MT Development Model**



(For more information of the MT Programme, please refer to the website of Macau Branch www.hkbea.com.mo)

## **Eligibility:**

- hold a bachelor's degree (honours) or above from a reputable university (local or overseas) and have not more than two years of work experience;
- be self-motivated, mature, and possess a strong drive for excellence;
- be a good team player and a natural leader;
- have excellent communication and analytical skills;
- possess an excellent command of English, Cantonese, and Putonghua; and
- be passionately committed to developing a long-term career in the banking industry.

Candidates who are interested in joining the MT programme, please send your curriculum vitae with present and expected salary to Personnel Department, BEA Macau Branch at Alameda Dr. Carlos D' Assumpcao No. 322, Fu Tat Fa Yuen, R/C AP to AW, Macau or by e-mail to L816PSD@HKBEA.COM.

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BEA Macau Branch is offering an 18-month Officer Trainee ("OT") Programme, providing an ideal starting point for fresh university graduates who wants to forge a career in banking.

## **OT Programme**

The OT Programme is designed to help trainees perform their job duties independently and professionally after acquiring valuable knowledge and practical experience during the OT Programme, where they will gain solid understanding of the Bank's products, sales technique, and branch operations through intensive classroom and on-the-job training.

During the first 6 months, trainees will receive training in BEA Macau Branch's core functional units through job attachments, as well as on-the-job training in a selected branch in Mainland China or Hong Kong. After the 6-month on-the-job training, each trainee will be assigned to either Personal Banking Department or Corporate Banking Department of BEA Macau Branch for a 12-month attachment before formal placement.

Engaging in corporate-level activities is a valuable process of discovery for trainees to fully understand BEA's mission, culture, direction and organisational dynamics. Trainees will have many opportunities to participate in various corporate events and corporate social responsibility activities so as to sharpen their interpersonal and communication skills.

#### Eligibility:

- hold a bachelor's degree or above and have no more than two years of work experience;
- be self-motivated and possess a strong drive for excellence;
- be a good team player;
- have good communication and analytical skills;
- possess good command of English, Cantonese, and Putonghua; and
- be passionately committed to developing a long-term career in the banking industry.

For candidates who are interested in joining the OT Programme, please send your curriculum vitae with present and expected salary to Personnel Department, BEA Macau Branch at Alameda Dr. Carlos D' Assumpcao No. 322, Fu Tat Fa Yuen, R/C AP to AW, Macau or by e-mail to L816PSD@HKBEA.COM.

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